

Leading Financial Services Provider – Pensions & Annuity Review

The Task

A leading financial services client approached us with the requirement to place **400 associates across 2 Pensions and Annuities projects** based outside of London.

Both the high volume of the requirement and the location were challenges the client faced with filling these roles.

Our Solution



Momenta proposed adapting standard resourcing and management processes to fill a portion of these positions with suitable Graduates for relevant roles



We appointed a Momenta Graduate Coordinator to oversee the Graduates journey through the resourcing and referencing process, as well as an Onsite Client Site Team Coordinator to act as a point of contact for both Graduates and the client



Modified the standard Attraction Strategies by targeting student and graduate focused medias and platforms



Created streamlined onsite interview and assessment processes to consolidate previously lengthy and longwinded assessment procedures

Client Outcome



Spanning a six-month period, over 100 graduates were placed in suitable roles across the two projects



Momenta's resourcing strategy mitigated a major risk to the client's Remediation programme, ensuring target headcount was met in line with plans



Low levels of attrition were also seen following Momenta's successful strategy to recruit high quality resources

1,000 roles placed

Cost effective solution to mitigate major resourcing risk

Target headcount delivered for our client